

FOR STAFF

Queensland Agricultural Training Colleges (QATC)

Including Longreach Pastoral College (LPC), Emerald Agricultural College (EAC), and Statewide Training (previously referred to as Rural Training Queensland (RTQ))

QATC staff will play an important role during the transition over the next 12 months by continuing to provide training and support to students.

The Queensland Government is committed to constructively engaging with employees and union representatives throughout this process to ensure the best possible outcomes for staff.

Support, advice and assistance will be provided to all staff.

Efforts will focus on maximising employment opportunities and may include retraining, deployment, and redeployment.

Avenues of assistance offered will be in line with the Queensland Government's Employment Security Policy.

The Employment Security Policy undertakes that tenured government employees will not be forced into unemployment as a result of organisational change, other than in exceptional circumstances.

FAQs

Will I lose my job?

The Queensland Government's Employment Security Policy outlines its commitment to permanent employees and states that tenured

employees will not be forced into unemployment because of organisational change other than in exceptional circumstances.

All staff will be offered support, advice and assistance throughout the transition.

Can I be transferred elsewhere in the public service?

In accordance with the Queensland Government's Employment Security Policy permanent QATC employees affected by organisational change will be offered maximum employment opportunities, including retraining, deployment, and redeployment.

What support is being offered to us?

Support, advice and assistance will be provided to all QATC staff.

Support services (such as financial advisors, counsellors and recruitment consultants) will be engaged to work with all staff.

Where else can I go for help to find a job?

There is a strong commitment to work with all QATC staff to take full advantage of new employment opportunities that may arise in your community.

There are a number of employment agencies located in the community which can also provide support and assistance to find alternative employment opportunities as needed.

What support will be provided to continue employment in my local community?

The Queensland Government is committed to constructively engaging with employees and union representatives throughout this process to ensure the best possible outcomes for staff, including pursuing employment opportunities in your local community.

Will I be forced to move?

There will be no forced relocations and all efforts will be made to secure employment in the local community.

There may be opportunities in other locations for you to consider, and depending on your personal circumstances, these may be a suitable option for you.

For further information contact the **Queensland Agricultural Training Colleges** on 1800 888 710 via email at enquiries@qatc.edu.au.

Staff can also contact the Employee Assistance Program which is a free, confidential counselling and consultancy service available to QATC employees to assist with the resolution of personal and work related problems. This service, provided by Benestar, is available 24 hours a day, 7 days a week and can be accessed by phoning 1300 360 364 or by emailing <https://benestar.com/contact-us>.